

Constructing Women S Leadership Representation In The Uk

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Asian Women Leadership John Wiley & Sons

This e-only volume expands and updates the original 4-volume Encyclopedia of Women in Today's World (2011), offering a wide range of new entries and new multimedia content. The entries reflect such developments as the Arab Spring that brought women's issues in the Islamic world into sharp relief, the domination of female athletes among medal winners at the London 2012 Olympics, nine more women joining the ranks of democratically elected heads of state, and much more. The 475 articles in this e-only update (accompanied by photos and video clips) supplement the themes established in the original edition, providing a vibrant collection of entries dealing with contemporary women's issues around the world.

Women Leadership in Emerging Markets Edward Elgar Publishing

This multidisciplinary volume brings together wide-ranging empirical research that goes behind the scenes of diverse organizations dealing with business, politics, law, media, education, and sports to unravel stereotypes of discursive leadership practices as they unfold in situ. It includes contributions that explore how leadership discourse is impacted by increasing pressures of "glocalization" (the need to communicate across cultures and languages), "mediatization" (leaving ubiquitous digital traces), standardization (with quality management programmes negotiating organizational procedures), mobility (endless fast-paced long distance synchronization) and acceleration (permanent co-adaptation and change). The discussion of purposefully chosen case studies moves beyond questions of who is a leader and what leaders do, to how leadership stereotypes are being challenged in various communities of practice, and thereby making change possible. Cross-cultural and interdisciplinary approaches are used to get deeper insights into the competing, multi-voiced, controversial and complex identities and relationships enacted in leadership discourse practices.

Research Methods in Human Resource Management Springer

This book assists aspiring and current women leaders on how to advance into higher education leadership roles. Drawn from research and the lived experiences of women and non-binary people in higher education leadership, this book serves as a guide in understanding the gender disparity in higher education leadership and how women leaders forge pathways to promotion and success through systemic barriers, obstacles, and a lack of representation. A critical review of traditional leadership theory offers an opportunity to reimagine how effective leadership is framed and valued in higher education. Chapter authors and case

studies explore the intersections of multiple identities and their impacts on leadership through lenses, including institutional type, functional areas, ability, gender identity, sexuality, race, and ethnicity. Focusing on a bridge from theory to practice that is designed to empower and inspire women leaders at all levels of the spectrum, this book is ideal reading for higher education scholars, students, and faculty aspiring to become leaders.

The Language of Female Leadership Routledge

Violence against women is usually framed as an issue of interpersonal violence perpetuated by men. While domestic violence and sexual assault are significant social problems, such a narrow framing obscures the diversity of women's experience, fails to illuminate the role social structures play, and excludes discussions of workplace and state violence. By drawing on a range of theoretical traditions emerging from feminism, criminology, and sociology, *Women and Gendered Violence in Canada* significantly expands the conversation on violence against women. The first section of the book develops the conceptual and contextual framework that informs the remainder of the text, and the following three sections are organized around types of victimization: interpersonal, labour site, and state. Each chapter ends with lists of suggested activities, and first person narratives are integrated throughout to personalize the material and issues being examined.

The Role of Social Rights and Trade Union Leadership Exceller Books

This volume of diverse contributions revisits the European religious construction of the Indian Other. In their attempt to identify their European Self, missionaries from Germany constructed India as their Other and archived such constructions. Such archival narratives epitomize the conviction of these missionaries in their Christian faith and their belief in the superiority of the European Self. These narratives, however, provide readers (for whose eyes they were not meant originally) with spaces to locate their own past and to identify their own Self. (Series: Studies on Oriental Church History / Studien zur Orientalischen Kirchengeschichte - Vol. 45)

Examples for Discussion and Analysis Routledge

A practical introduction to qualitative research across fields and disciplines *Qualitative Research in Practice* offers a hands-on introduction to qualitative research design, methods, data, and analysis. Designed as a companion text for any course involving qualitative research, this book explores the different types of qualitative studies with relevant examples and analysis by the researchers themselves. The workbook format makes it easy to use in the classroom or the field, and the depth of information makes it a valuable resource for students of social work, psychology, counseling, management, education, health care, or

any field in which qualitative research is conducted. While quantitative research is primarily concerned with numerical data, qualitative research methods are more flexible, responsive, and open to contextual information. To a qualitative researcher, a situation is defined by the participants' perspectives, making it the primary method of inquiry for understanding social phenomena through the lens of experience. This book introduces the essentials of qualitative research, bolstered by expert analysis and discussion that provides deeper insight than a traditional textbook format would allow. Understand the fundamental nature of qualitative research Learn how to accurately assess and evaluate qualitative research Explore qualitative research's many forms and applications Gain insight on qualitative research in a variety of fields and disciplines How does one codify an experience? Is it possible to measure emotion in units? Qualitative research fills the void where numbers cannot reach. It is the best tool we have for studying the unquantifiable aspects of the human experience, and it is an essential tool in a wide variety of fields. Qualitative Research in Practice provides translatable skills in a practical format to quicken your transition from "learning" to "using."

Featuring 46 Women Leaders LIT Verlag Münster

This timely Handbook of Research Methods on Gender and Management exemplifies the multiplicity of gender and management research and provides effective guidance for putting methods into practice.

Increasing Women's Representation in Decision Making SUNY Press

Moving seamlessly from the global to the local, from the politics of institutions to the theoretical apparatus through which we analyse peace and security governance, the contributions to this volume draw attention to the operations of gendered power in peacebuilding across diverse contexts and explore the possibilities of gender-sensitive, sustainable peace. The authors have wide-ranging expertise in gendered analysis of the peacebuilding practices of international and national organisation, detailed and complex qualitative analysis of the gendered politics of peacebuilding in specific country contexts, and feminist analysis of the tools we use to think with when approaching contemporary debates about peacebuilding. The volume thus serves not only as a useful marker of the development of feminist encounters with peacebuilding but also as a foundation for future scholarship in this area. This book was originally published as a special issue of the journal Peacebuilding.

An Intersectional Approach Routledge

Gender Equity in UK Sport Leadership and Governance goes beyond the headlines to provide critical and timely analyses of current strategy, policy, structure, and practice relating to gender equity in the leadership and governance of sport in the UK.

A Poststructuralist Approach Kogan Page Publishers

This volume brings together two hitherto disparate domains of scholarly inquiry: organization and management studies on the one hand, and the study of visual and multimodal communication on the other. Within organization and management studies it has been recognized that organizational reality and communication are becoming increasingly visual, and, more generally, multimodal, whether in digital form or otherwise. Within multimodality studies it has been noted that many forms of contemporary communication are deeply influenced by organizational and managerial communication, as formerly formal and bureaucratic types of communication increasingly adopt promotional language and multimodal document presentation. Visual and Multimodal Research in Organization and Management Studies integrates these two domains of research in

a way that will benefit both. In particular, it conceptually and empirically connects recent insights from visual and multimodality studies to ongoing discussions in organization and management theory. Throughout, the book shows how a visual/multimodal lens enriches and extends what we already know about organization, organizations, and practices of organizing, but also how concepts from organization and management studies can be highly productive in further developing insights on visual and multimodal communication. Due to its essentially interdisciplinary objectives, the book will prove inspiring for academics and scholars of management, the sociology of organizations as well as related disciplines such as applied linguistics and visual studies.

Construction of the Other, Identification of the Self Springer

This book provides readers a comprehensive overview of the role of female higher education administrators in China. On the basis of more than 7,500 collected CVs, it compares and discusses different groups of female university administrators in China. The study found that the number of female university administrators in China is far lower than that for their male counterparts with a majority serving as deputies to more senior leaders. Female administrators have more political responsibilities, which are important in China, than administrative responsibilities. Using logistic regression models, the authors analyse and discuss factors that have negative impacts on the career paths of female administrators. Furthermore, by examining their biographies, the authors give suggestions on characteristics that helped these female administrators succeed. The book is intended for researchers and students who are interested in higher education in China. More specially, it will benefit those readers who are interested in the topics of gender equality in China's higher education administration and the role of female administrators in higher education. Additionally, the information provided here could help policymakers and university administrators, in China and around the world, to make more informed decisions.

The Multimedia Encyclopedia of Women in Today's World Melbourne Univ. Publishing

Management communication encompasses a wide range of practices that define modern organizations. Those practices are, in many respects, constituted, formed and contextualized by the use of language. This handbook traces the theoretical modelling of these practices by contemporary research. It explores their linguistic features and performance in specific situations of value creation and in various modes. It is a companion for students and scholars of applied linguistics and organizational communication as well as management and strategy research.

Reversing the Gaze UBC Press

We proudly present the proceedings of 4th International Conference on Economics, Business and Economic Education Science 2021 (ICE-BEES 2021). It has focus on the innovations in economics, business, education, environment, and sustainable development. The issue of economics and sustainable development is important today. Especially in the time of Covid-19. Not only globally, but also Indonesia nationally to the local level. There are several important issues relating to this, both institutionally and the relationships between individuals and groups in supporting the agenda of sustainable development. More than 200 manuscripts were presented at this conference with 101 of them selected to be published in proceedings. We hope by this conference, discussions on the importance of sustainable development will increasingly become an important concern together. Brings better response from the government and social relations for development.

Building Feminist Movements and Organizations Routledge
India's 2009 Elections is an inquiry into the 15th General

Elections of India. It explores how the elections played out, what factors influenced the electorate, and how the elections are an important contribution to India's democracy. Authored by renowned scholars and analysts from various backgrounds, the collection of articles critically examines multiple areas of the Indian polity: - Coalition and alliance politics, representation, national integration, and women's participation. - Dominant party, competitive two-party and multi-party states including Gujarat, West Bengal, Rajasthan, Kerala, Maharashtra, Karnataka, Andhra Pradesh, Bihar, Jammu and Kashmir, and the northeast states. - Caste, tribal, and ethnic politics. According to the contributors, the public outcome of the 2009 elections indicated a demand for integrity, continuity, and competence-values that were considered almost obsolete in today's political scenario. At the same time, the contributors admit to problems in structure, providing for minority cultures, stability, and contentious public policy issues.

Women's Leadership SAGE Publications

Namibia's goal by 2020 is to achieve 50/50 representation of men and women at all levels of decision making. With only 24.4% of its parliament being represented by women, Namibia is far from achieving that goal. The purposes of this case study were to examine the reasons behind Namibia's imbalanced representation of women in political decision making and identify actions that the government and people of Namibia can take to close the gender gap in political representation. This study used in-depth interviews with 8 purposefully selected Namibian members of parliament, 4 men and 4 women, and a review of parliamentary records and media reports. Results revealed that women face sizable obstacles in seeking election to parliament, in spite of laws and policies to promote gender equality and women's rights. Recommendations include building women's leadership capacity, demanding accountability from political parties, and reforming laws. The study should provide evidence for advocates and legislators to work for attitudinal changes, eliminating barriers, and reforming electoral law to foster women's equal political representation and improve the conditions of women.

Rural Women's Leadership in Atlantic Canada LAP Lambert Academic Publishing

This volume brings together international experts to examine and compare women in local government and features case studies on the US, UK, France, Germany, Spain, Finland, Australia and New Zealand.

Gender Equity in UK Sport Leadership and Governance Routledge

The struggle for the advancement of women's rights and gender equality globally is impossible without strong women's organizations and movements to provide leadership and momentum. But what does a strong women's organization look like? And what does it take to create effective and sustainable

women's movements? This groundbreaking collection of essays by activists from all corners of the globe explores what it means to be an influential women's organization, and what it takes to build the kinds of movements needed to transform women's lives. From how to build successful participatory democratic processes and implement shared leadership models, to lessons on overcoming internal organizational divisions, the case studies in this collection focus not only on the "what" but also the "how" of movement building. Those concerned with how to effect sustainable change will find not only much food for thought, but also an abundance of creative ideas and innovative strategies - served up with a uniquely feminist twist.

Coalition Politics, Party Competition and Congress Continuity Springer

This book explores how the UK press constructs and represents women leaders drawn from three professional spheres: politics, business, and the mass media. Despite significant career progress made by women leaders in these professions, many British newspapers continue to portray these women in stereotyped and essentialist ways: the extent to which this occurs tending to correspond with the political affiliation and target readership of the newspaper. The author analyses news media articles through three fresh perspectives: first, Kanter's women leader stereotypes, second, a feminist agenda spectrum and third, a new 'reflexive' approach based on Feminist Poststructuralist Discourse Analysis. This book will appeal strongly to students and scholars of discourse analysis and media studies, and anyone with an interest in language, gender, leadership and feminism.

Qualitative Research in Practice University of Toronto Press Women's LeadershipSpringer

Power, Management and Gender Springer Nature

This book focuses on the increase in female leadership over the last fifty years, and the concrete benefits and challenges this leads to in organizations. It moves beyond the typical focus on developed, Western contexts and answers the call for research on how women in emerging markets rise above the proverbial "glass ceiling". The authors integrate two underdeveloped topics that are highly relevant to modern business: women in leadership roles, and women in emerging markets. They examine how women leaders in a range of professional services—including accounting, consulting, law, engineering and medicine—have managed to navigate their careers while considering the role emerging markets play in their work. Based on cutting-edge research, the topics are brought to life through examples and profiles of leading women across Africa, the Middle East and the Far East. These narratives, told in the leaders' own words, are key to understanding women's achievements and the barriers they face. Students of leadership, diversity, gender studies, and human resource management will learn much from this insightful book.